

Building the Business Case

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while

Designing the product

Building the Business Case: why it's essential, especially early and integrated

| TO VALIDATE DEMAND | AND PROVIDE THE RATIONALE | TO INVEST IN GROWTH |
|--|---|---------------------|
| With qualitative Consumer Research discovering needs, drivers, and barriers for customers. | Customer InsightsUnique Value PropCX Engagement Model | |
| And quantitative Market Analysis to locate, qualify and size the total opportunity. | Market SizePrice SensitivityGo-to-market strategy | |

Talking points:

Tell the swiffer story about bet-your-job confidence

Business case is more than financials

The areas of overlap are the most important part of this diagram. Solving for these three things in parallel but in isolation is not likely to succeed.



EXPERIENCE

Establishing Motive, Fostering Engagement & Excitement

By focusing on people, uncovering their latent needs, desires, and motivations, we create seamless and engaging product and service experiences that create tangible value & set you apart from your competitors.

TECHNOLOGY

Moving at the speed of software

Keeping up with the pace of technology change is hard. We help you to shape your technology architecture and roadmap, ensuring investments are appropriately evaluated, prioritised and de-risked.

BUSINESS

Mapping value to business relevance

We identify relevant opportunities of focus for your business, that define where investment should be made in existing or new products and services

Business case is more than financial

It's also operational. How does it align with organizational objectives. Where will it go on it's way to market?

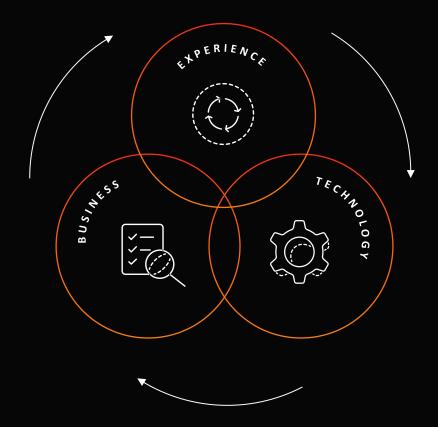
VIABILITY = OPERATIONAL ALIGNMENT



Feasibility, Desirability and Viability are not enough to ensure success

Breakdowns are often internal:

- Lack of BU understanding of benefits
- Difficulty buying in due to late involvement
- Funding not available due to lack of visibility
- Not sufficiently leveraging capabilities and assets



Feasibility, Desirability and Viability are not enough to ensure success

Priority is organizational desirability



Evidence and Data: using quantitative and qualitative measures together

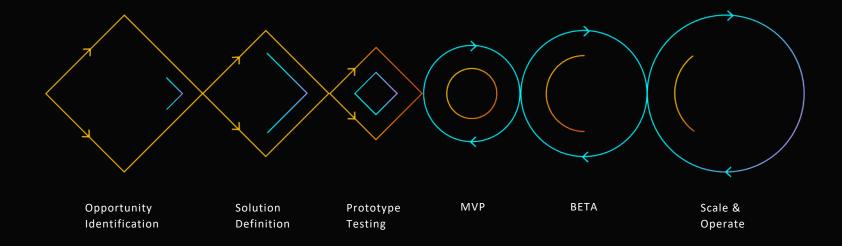
Because they provide different kinds of confidence, they work well together.

Establish The Right Direction

Multidisciplinary teams looking at problems through specialty lenses, coming together to accurately frame the right problems to solve.

Deliver At Speed And Scale

Agile and iterative development ensures ongoing improvements and enhancements along a multi-phase roadmap.



Sense of Urgency – The Time to Act is Now

3

year horizon until adoption

Short Horizon

85% estimate they will implement a similar solution within three years.

97%

already paying for a solution

Active Market

97% are already using tools to do this work. 60% view these existing tools as "complete" and are generally satisfied.

Then we show them our product.

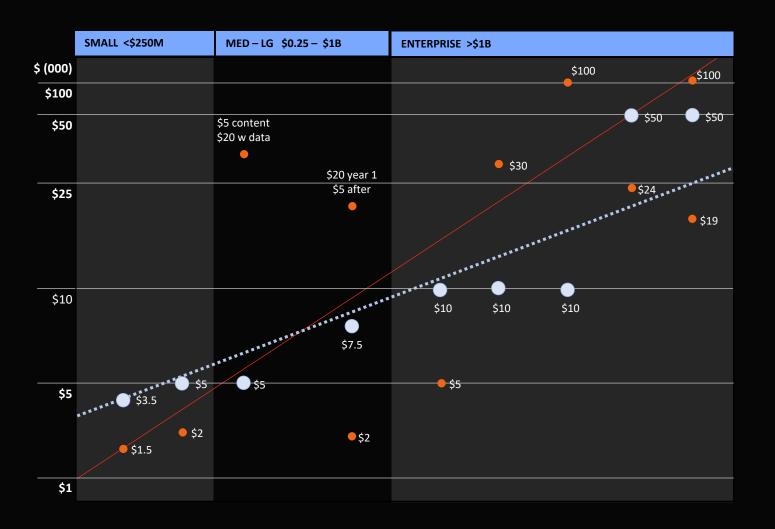
88%

better than alternatives

Strong Competitive Advantage

88% of respondents say our product suite superior to what they use and any other available alternative.

Price: where value to customer = business potential





Our calculated prices were higher than customers wanted at the low end of the market, but attractive at the top.

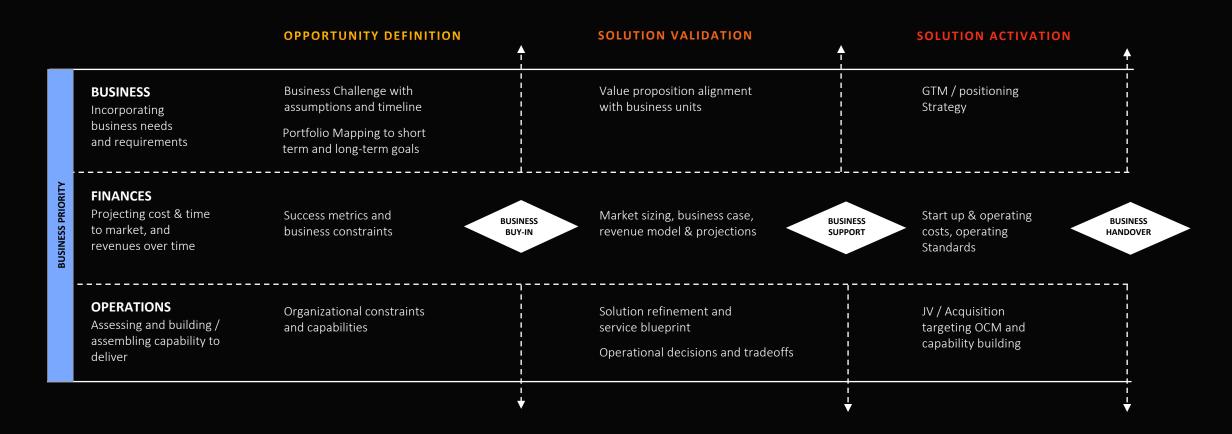
Buyers also preferred a simpler cost model than our a-la-carte model.

Starting with experience design, only

| Development Stage | Concept | Mock-up | Prototype | Pilot | Roll-out |
|------------------------|---------------------------------------|--------------------------|-------------------------------|--------------------|-----------------------|
| Acceptance Criteria | Customer/ Employee Desirability | Brand Differentiation | Organizational Feasibility | Business Viability | System Performance |
| Testing Methodology | Generative Testing | Resonance Testing | System Testing | In-Market Testing | Ongoing Feedback |

EPAM CONTINUUM

Business Design, in parallel tracks



A blended approach

| Solvi | ng th | e |
|-------|-------|------|
| right | prob | lem? |

Market Sizing

Industry Trends

Target User

User Needs

Prioritized Opportunity

Speculative CX

Design/Acceptance Criteria

Operating Assumptions

Embodying the right solution?

Ideas and Features

Early experiential prototype

Testable assumptions

Value proposition

Business canvas

Quant/qual customer research

Well situated in market?

MVP (or M♥P)

Brand position

GTM strategy

Testable assumptions

Growth strategy/ies

Testing results

Risks and pivots

A blended approach

We have business people working on understanding and sizing the market potential.

We have designers working on defining the product, its value prop and essential capabilities.

The goal, though, is to achieve product-market fit.

Strategic Framework

Strategic direction and call to action for the organization

Compelling statement describing the future state for digital across the organization

Key future components of the digital future tied directly to specific Customer Needs and anticipated Future Shifts.

KEY FUTURE CAPABILITY THEMES

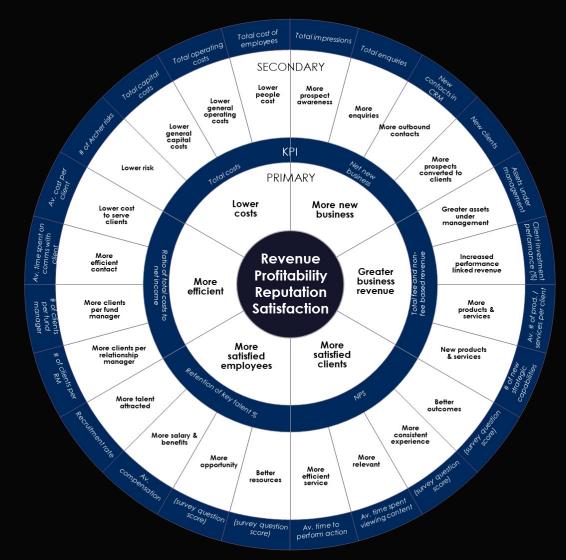
Leveraged by the organization to drive a competitive advantage in the market, from a basic to disruptive.

Cross-organizational and BU specific capabilities required to deliver on the future state.



KPIs linking business value to product features and benefits

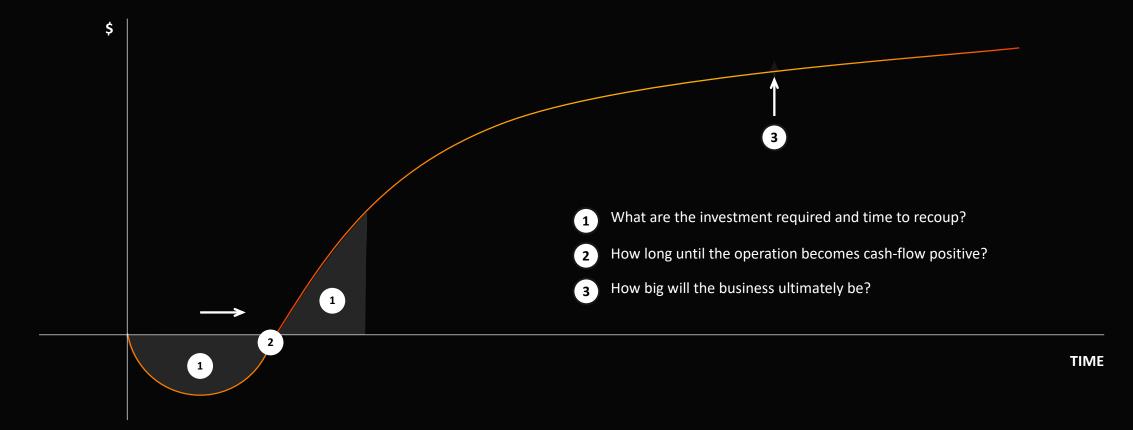
Benefit framework to create a common definition of the primary and secondary value drivers.
Collections of future capabilities will be mapped to these.



Financial projections: the J-curve

Whitespace innovation projects potential and specifies investments required.

Answer these questions:



Demonstrating Product-market fit

Defining M P and path to market

Two case studies





Defining the opportunity

Define early adopter customers, and the heart of the market longer-term.

We cut through the noise and break down silos so that cross-functional teams (and internal and external stakeholders) can confidently take action together.

XXX helps professionals to collaboratively

determine, track, and improve their

Today: target value.
Tomorrow: broader value.

organization's **ESG performance** so they can

get ahead of what's next.

Comprehensive foresight delivered through a frictionless experience that encourages confident action with reduced risk.

Save time, effort, money, and resources so they can be reallocated to other high-value areas of the business.

Value defined for customers



Unique Value Proposition:

One workplace for sustainability professionals to determine, track and improve their organization's sustainability performance, tailored to their priorities.



Early Adopters for MVP:

Sustainability professionals in medium to large Food and Beverage and FMCG/CPG companies in the UK (then EU and US).

Customer Segments:

The purchase decision will likely be driven by the sustainability organization, with input from IT, Compliance, Regulatory, Policy, Investor Relations.

Primary users are sustainability professionals (e.g. Sustainability Lead) in Complex and DMZ organizations that:

- do business in countries with sustainability laws, tax incentives, or reporting requirements
- wish to report data to the investor community
- wish to report data to NGOs (to get certifications or prevent PR controversy)

As the product matures, we anticipate users who touch sustainability to use portions of system. Those roles will include Compliance, Regulatory, Policy, Investor Relations and Tax

Existing Alternatives:

Startups: Partner or buy.

EHS software: Differentiate.

Supply Chain Mgmt Software: Differentiate and

outpace

ERPs: Outpace

Sizing an uncertain, but rapidly growing market

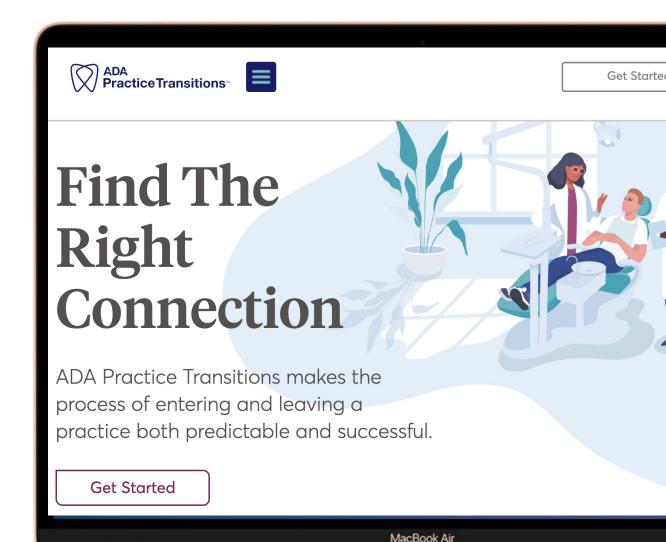
The rate of adoption in the category and our share of the category remain our major unknowns, so we modeled three scenarios for each.

We can see that our share is much more influential than category adoption timing to our cash flow projections.

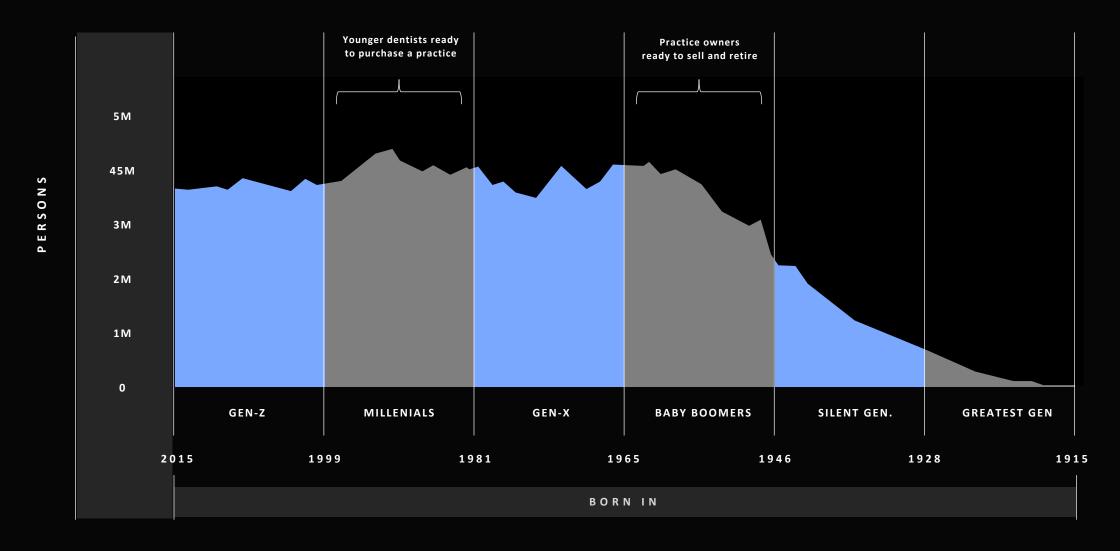
| | | OUR SHARE | | | |
|-------------------|--------------|-----------------------|-----------------------|--------------------------|---|
| | | PESSIMISTIC | CONSERVATIVE | OPTIMISTIC | |
| | OPTIMISTIC | \$158 1.78% | \$306 3.55% | \$1,309 14.22% | |
| CATEGORY ADOPTION | CONSERVATIVE | \$124 1.77% | \$245 3.53% | \$1,008 14.10% | DCF (\$M) 2021 + 5 year (%TAM, year 5) |
| o | PESSIMISTIC | \$92 1.73% | \$181 3.46% | \$747 13.85% | |



Established dentists, who might be nearing retirement, tend to be older, white and male. Those newer to the profession tend to be none of those things. How does a professional organization serve such a diverse and evolving group of members?



Market context: Transitioning a dental practice



Market context: Transitioning a dental practice

CURRENT OWNERS

FUTURE OWNERS

Established dentists are open to new opportunities

76%

Of Practice Owners Prioritize Career Growth And Change

...But transitioning their practice is not a focus

22%

37%

Of Owners In Their 50s

Of Owners In Their 60s

...Consider transitioning ownership their top goal

Meaningful connections are broadly appealing.

63%

86%

Prefer A Mentorship/Partnership Approach

Successful connections between dental practice owners and new dentists are difficult to achieve within today's inefficient systems: a clear opportunity for the ADA. Young dentists are focused on owning a practice

61%

Of 25 - 40 year old dentists want to own a practice

Plan to own in the next 5 years

<u>3</u>

Plan to buy an established practice

...But they have significant barriers to a smooth transition

52%

40,

26%

Economics

Knowledge

No patients

Addressable Market



X,000

active licensed ADA members will turn 60 this year.



of them are the only dentist in their zip code.

Many of them will need help to transition their practices.



2X,000

new dentists will graduate from dental school this year. Many of them want to own practices.

At scale, we project a yearly cadence of:

XXX New-Established Dentist matches made

XXX New Dentists in training

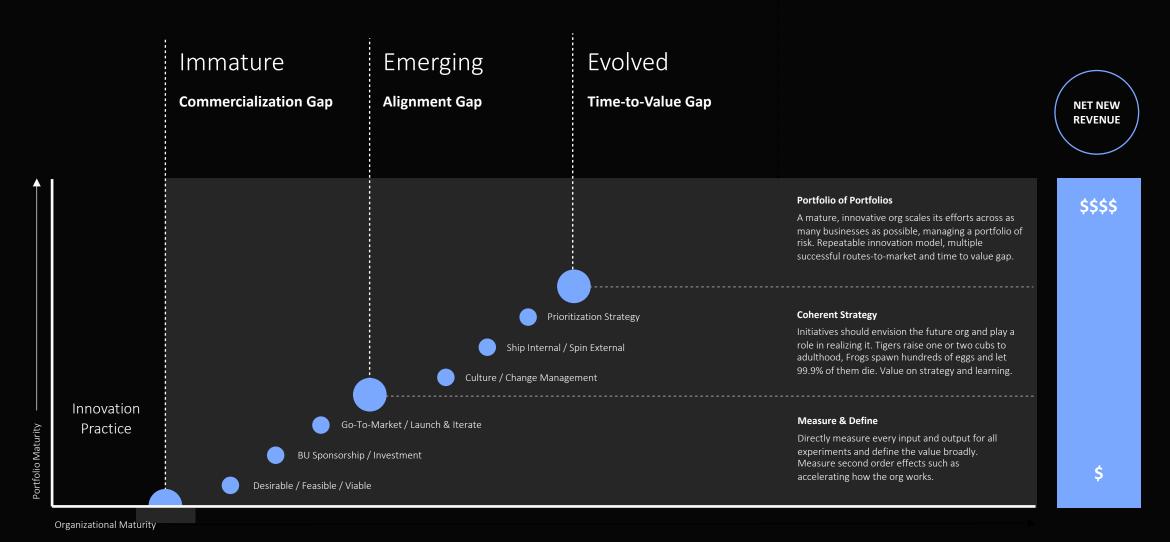
XXX practice transitions facilitated

XXX practices purchased and sold

Mapping revenue potential to experience

| | | Define | Match | Build | Develop | Transition |
|---------------------|-----------------|--|---|--|---|---|
| | | Matchmaking Engine | | | | |
| ADA Platform | | | ADA Coach Guidance | | | |
| | | | | Training Content & Delive | ery | |
| | | | | | | |
| | | | | | | |
| Partner / | Established | Create profile Understand the value of my practice | Provide me a customized, vetted list of New Dentists with whom I could work | Give me tools to support and build a constructive relationship | | Help me sell my practice to this dentist I trust and transition it smoothly |
| Partner / Associate | New | Create profile Understand the value of my experience | Connect me to Established Dentists | Give me tools to support and build a constructive relationship | Provide professional and entrepreneurial training | Help me buy the practice from this dentist I trust and transition smoothly to ownership |
| | | | Po | venue Opportunity | | |

Maturity map



EPAM CONTINUUM



Portfolio of portfolios: What do we mean by "innovation"

The term can refer to any of these three strategies: pull, push, or play.

HUMAN-CENTERED



Start With An Unmet Need.

A human-centered design or design thinking methodology identifies unmet market opportunities and builds and tests prototypes to launch new products, services and businesses.

TECHNOLOGY-CENTERED

R&D

Start With A Technology.

This type of innovation is focused on developing and capitalizing on emerging technologies, this builds on strong R&D capabilities to develop proofs of concept for viable technologies.

INVESTMENT-CENTERED



Start With A Venture Fund.

An outward-facing capability that seeks innovation among founders and innovators, building on expertise in M&A activity.

You Are Not A Startup



Innovators within companies Founders of startups

Funded from CapEx or OpEx budgets
Project clear ROI to secure funding

Responsive to quarterly, annual pressures

Brand equity to leverage (or jeopardize)

Existing potential customer base

Distribution, scale, other assets: a "machine"

Runs on VC funding

Often aims to build market before finding revenue

Targets big payoff, on a patient timeline

Must create brand buzz

No customers, an no existing customers to alienate

Scaling is a big challenge

Thank you.

Toby Bottorf