

**SMARTORG®**

**Get out of your  
innovation comfort zone**

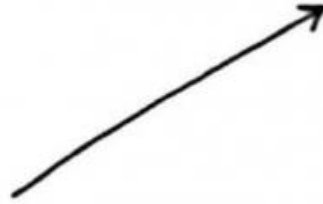
David Matheson

**InnoLead Master Class**

21 September 2022



Success



what people think  
it looks like

Success



what it really  
looks like

## The ATM of Photoprinting (circa 2000)



- **Business:** 46B 4x6 prints annually
- **Technology:** Delivers Instant print satisfaction
- **Customer:** People thrilled with idea!

## Work vs. proof: HP's idea for the “ATM of photo printing.”



- **What is the biggest source of risk?**
- **Supply Chain**
  - Very difficult to set up, very complex
  - Large source of schedule and budget variance.

## Work vs. proof: HP's idea for the “ATM of photo printing.”



- **What is the biggest source of risk?**
- **Supply Chain = needs work**
  - Very difficult to set up, very complex
  - Large source of schedule and budget variance.
  - HP is world class at this!
- **Behavior change = needs proof**
  - Will someone encountering a station on the street pull out their camera card and print?
  - To get evidence, saturate an area with prototypes.





# Fast 4x6 Print Engine

Addressing the needs of incumbents



Print Engine



“Dry” Photofinishing lab  
Semi-Attended Environs  
Low Volume Stores

“Can I get the printer part  
of the kiosk”

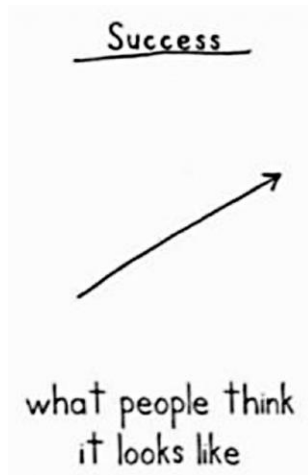
“Just chop the head off,  
add an Ethernet, and  
I’ll write you a check!”



# What is between you and success?

Think of an innovation project you are involved with.

Drop into the chat an issue that is on the “straight” path to its success.





# What is between you and success?

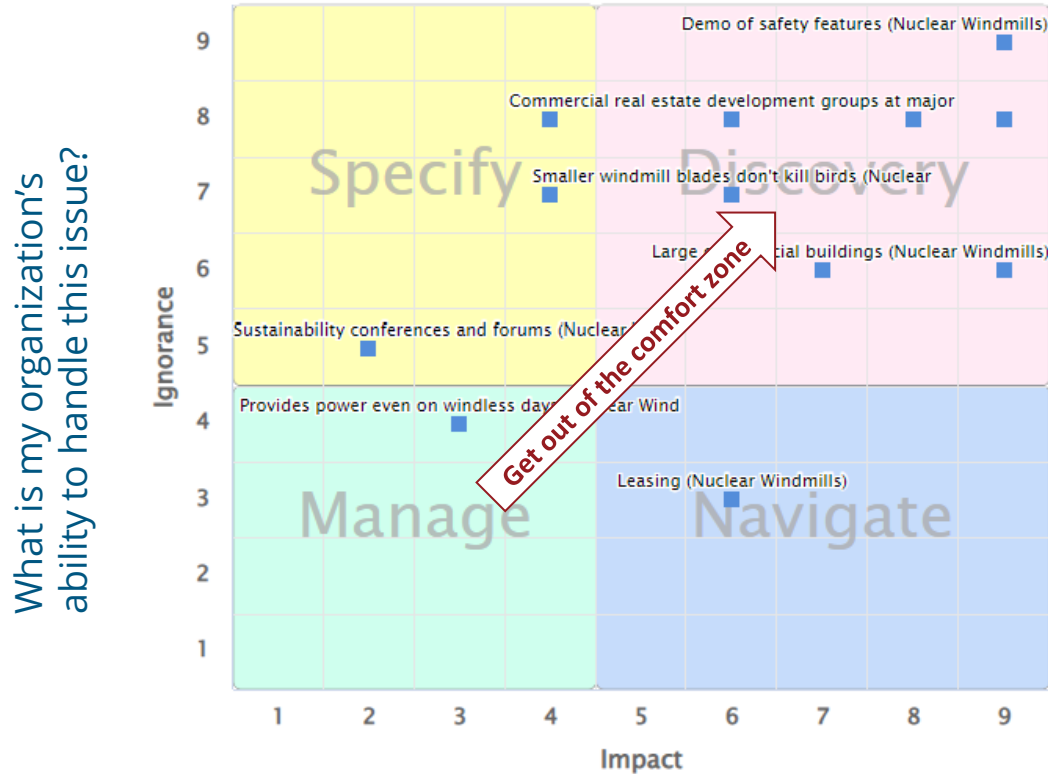
Think of an innovation project you are involved with.

~~Drop into the chat an issue that is on the “straight” path to its success.~~



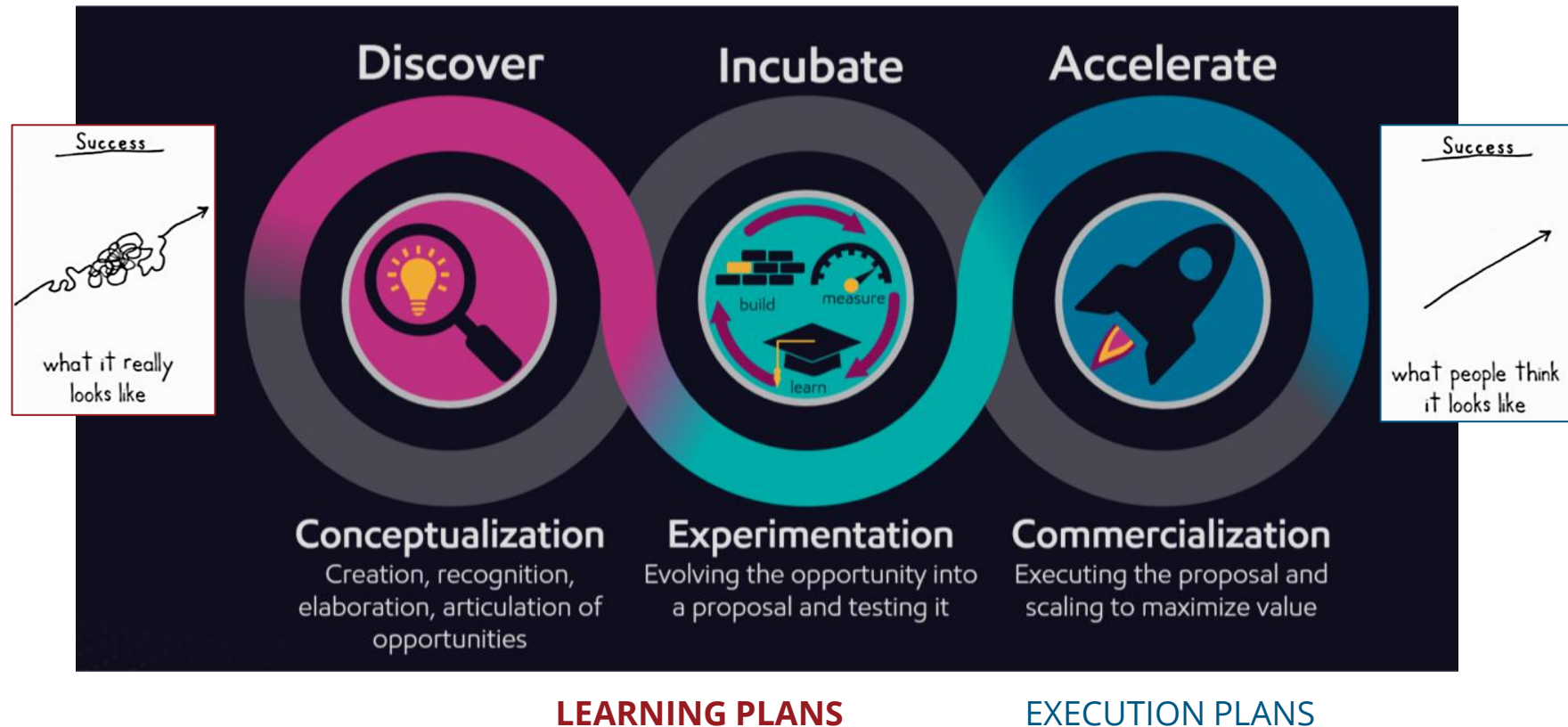
Now drop into the chat an issue that might send you off in a weird direction.

# The best learning comes from the Discovery Zone



How much will resolution of this issue improve the business case or probability of success? (Top of the tornado)

# Get the wiggles out in Incubation with Learning Plans.



# What do you need to learn before committing?

	Execution Plan	Learning Plan
Objective	Get it done	Figure it out
Deliver	Progress	Evidence
Focus	Tasks	Discovery Issues
Milestones	Progress Checkpoints	Pivot Decisions
Strategy	Align & Build Momentum	Pursue decisive experiments
Uncertainty	Eliminate / mitigate / avoid	Seek, explore
Measure	Budget and Schedule	Improve readiness



Understand the new terrain



# Write a few issues about your project on a piece of paper.

(Go ahead and steal from the earlier chat log)

Issue 1				
Issue 2				
Issue 3				

Drop one or two into the chat log to get a sense of the group.

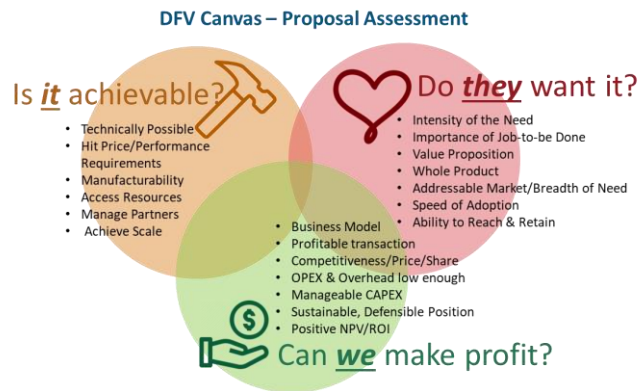


# Structured brainstorming can help.

Help make sure you have everything covered

Involve stakeholders and skeptics so they know you are listening.

Here are two well known canvases that work well:



# Ignorance: ability of core organization to deal with this issue on a 1-9 scale

SPECULATIVE

9 – 8 – 7

High levels of surprise likely

Little basis for the assumption, unground or unfamiliar area for the organization, well outside our competence zone.

UNCOMFORTABLE

6 – 5 – 4

Range bounded but challenges core organization

A range of uncertainty perceived as too large for the organization or on a topic outside the expertise of organization.

ROUTINE

3 – 2 – 1

We will get there

Within narrow estimation error or a kind of uncertainty in the organization's wheelhouse.

# Rate your issues on Ignorance

SPECULATIVE

9 – 8 – 7

High levels of  
surprise likely

UNCOMFORTABLE

6 – 5 – 4

Range bounded but  
challenges core  
organization

ROUTINE

3 – 2 – 1

We will get there

	Ignorance			
Issue 1	9			
Issue 2	6			
Issue 3	3			

What is your big idea?



# Defining the Impact of an Issue



How much will the resolution of this issue change your confidence in the business case or its upside?

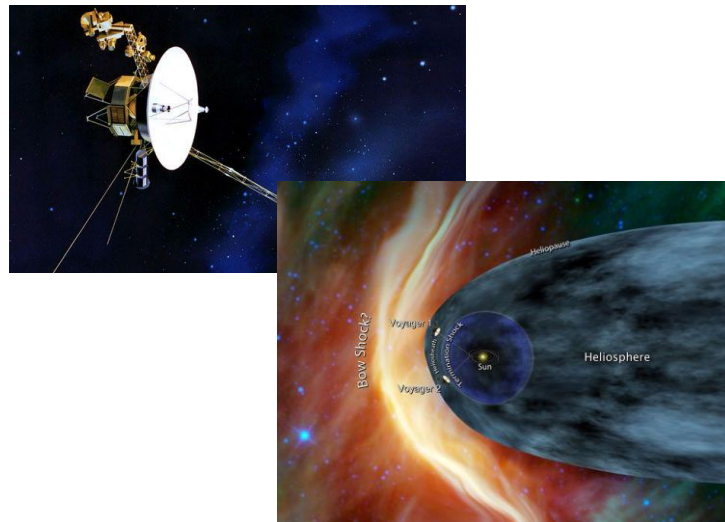
# How do these Issues Impact the business case?

Can we make a go of it?



Potential showstoppers in the near term that could stop us from even launching  
**probability of success**

How far can we go?



Drive longer term assumptions in business case around market, economics, timing, etc.  
**upside**

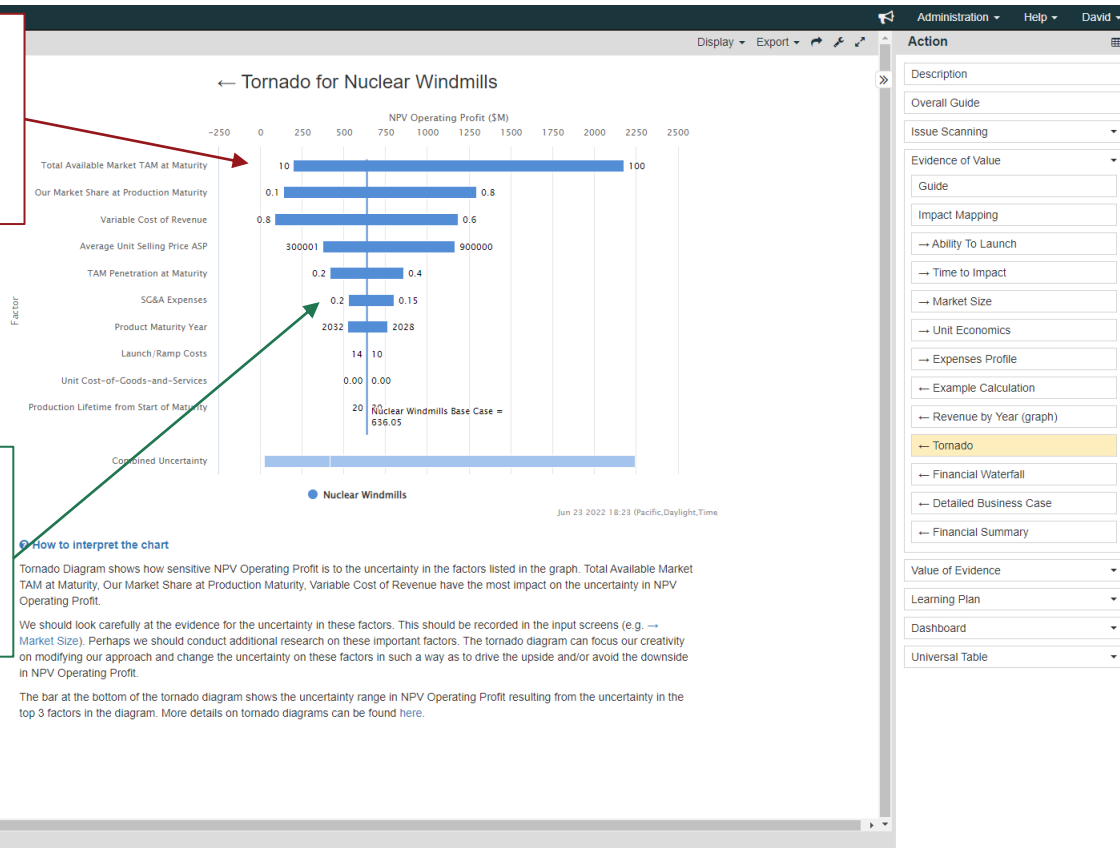


# What drives the upside of your opportunity?

Different assumptions about TAM could swing business case by 10x = High Impact (9)

- New Test Node
- Newer Test Node
- Retro Smart Watch For March Coh
- 2021 Active
  - Acme Desert-Friendly Widgets
  - Nuclear Windmills
  - Retro Smart Watch
  - Retro Smart Watch For March Coh
- 2021 Sept Archive
  - Acme Desert-Friendly Widgets
  - Nuclear Windmills
  - Retro Smart Watch

Different assumptions about SG&A only swing business case by +/- 50% = Low Impact (1)



# Wing-it method: assess impact for each issue using guidelines

## Showstopper issues



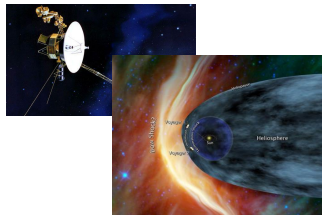
Focus on chance of failure:

Hard = 75%+ chance of failure = 8

Medium = 25%-75% chance of failure = 5

Easy = 25%- chance of failure = 2

## Upside Issues



Focus on how much different assumptions swing business case:

High = Swing business case by 10x = 9

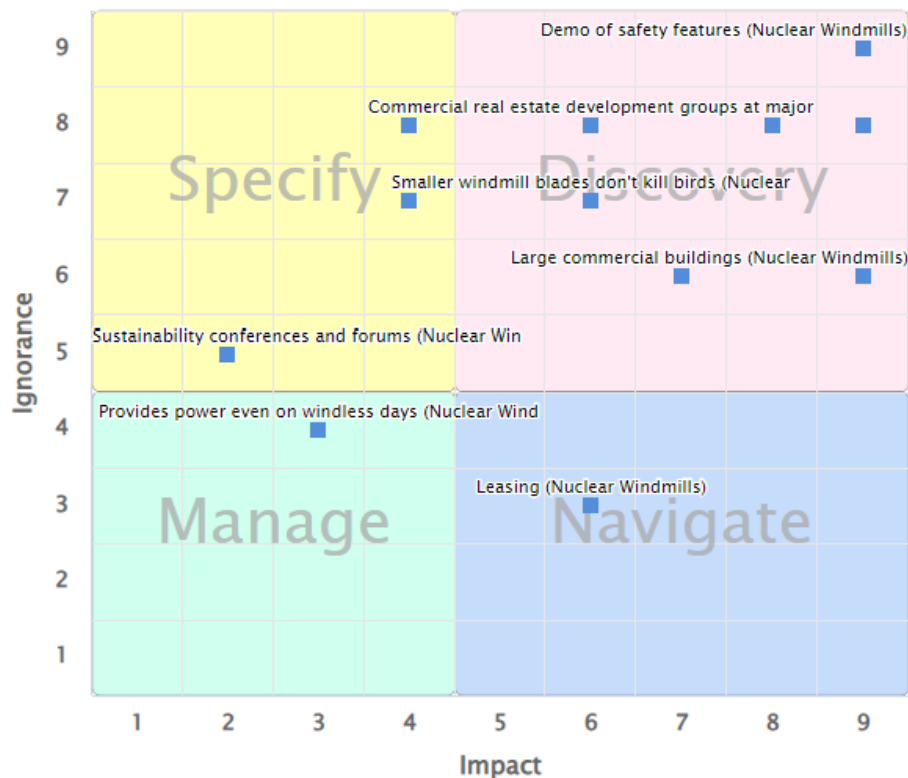
Low = Swing business case by +/- 50% = 1

	Ignorance	Impact		
Issue 1	9	9		
Issue 2	6	7		
Issue 3	3	4		



Demonstrate it

# Get out of the Comfort Zone and into the Discovery Zone

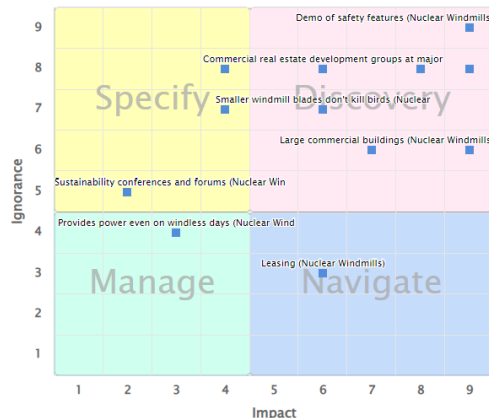


Create a learning plan based on experiments that help you learn / influence Discovery zone issues.

# What zone are your issues in?

Specify:  
High Ignorance (5+)  
Low Impact (4-)

Manage:  
Low Ignorance (4-)  
Low Impact (4-)

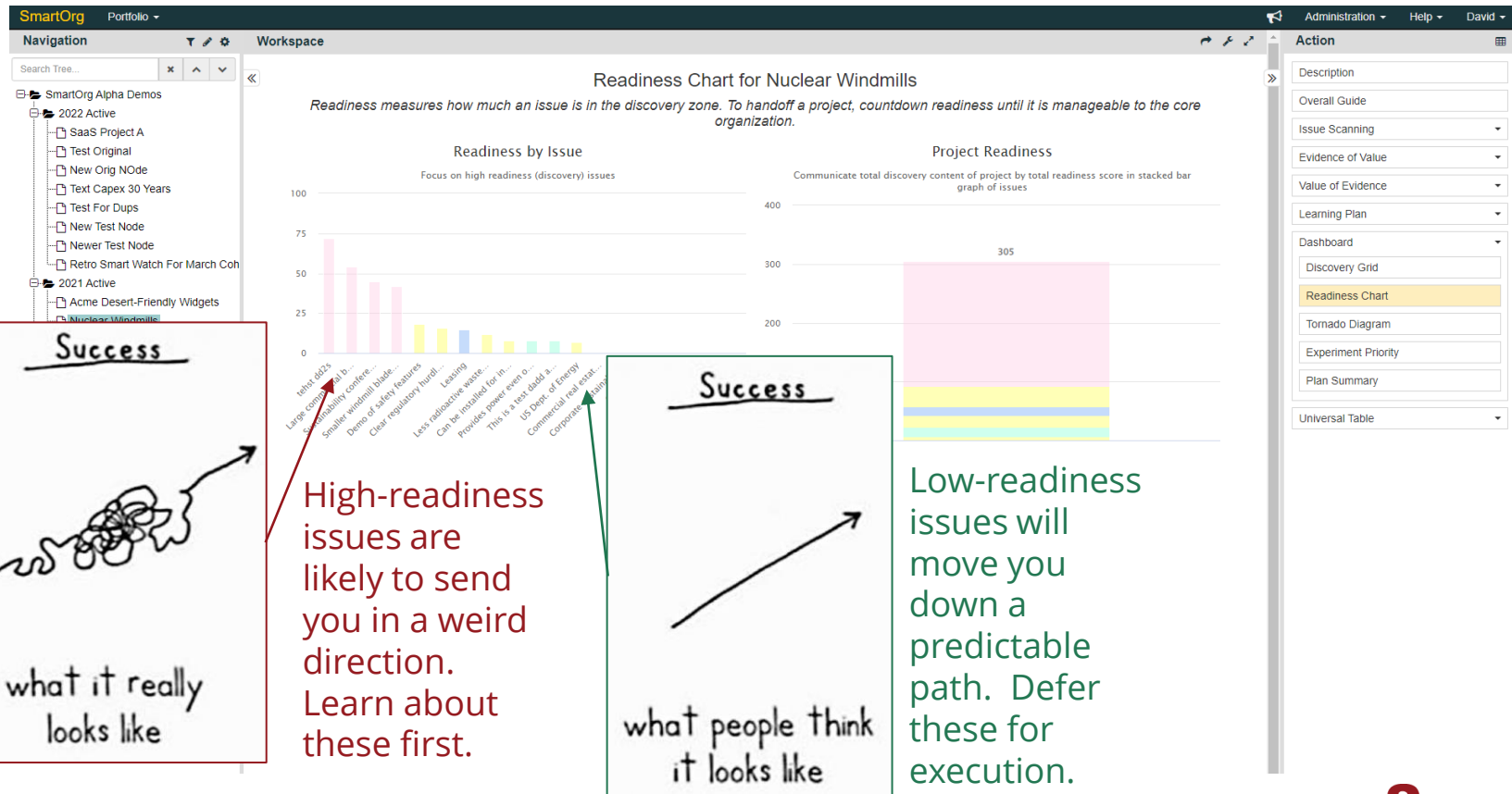


Discovery:  
High Ignorance (5+)  
High Impact (5+)

Navigate:  
Low Ignorance (4-)  
High Impact (5+)

	Ignorance	Impact	Zone	
Issue 1	9	9	Discovery	
Issue 2	6	7	Discovery	
Issue 3	3	4	Manage	

# Readiness – countdown to investment grade proposal.





# Readiness score = Impact x Ignorance

	Ignorance	Impact	Zone	Readiness
Issue 1	9	9	Discovery	81
Issue 2	6	7	Discovery	42
Issue 3	3	4	Manage	12
Total				135

# Focus experiments for high readiness issues.

SmartOrg

Portfolio

Navigation

Workspace

Experiment Management for Nuclear Windmills

Select an Issue to Define an Experiment:

Issue	Issue Type	Readiness	Experiment	Defined	Status
Importance of consistent power	Discovery	72	Test Experiment	100 %	Backlog
Large commercial buildings	Discovery	54		0 %	Unplanned
Sustainability conferences and forums	Discovery	45		0 %	Unplanned
Smaller windmill blades don't kill birds	Discovery	42		0 %	Unplanned
Clear regulatory hurdles for use in commercial buildings	Discovery	40	Other	0 %	Unplanned
Less radioactive waste than traditional nuclear	Discovery	36		0 %	Unplanned
Provides power even on windless days	Navigate	36		0 %	Unplanned
Demo of safety features	Specify	18	Other	0 %	Unplanned
Leasing	Navigate	15		0 %	Unplanned
Can be installed for individual commercial buildings	Specify	8		0 %	Unplanned
This is a test	Manage	8	Other	0 %	Unplanned
dadd				0 %	Unplanned
asdfas				0 %	Unplanned
US Dept. of Energy	Specify	7		0 %	Unplanned
Commercial real estate development groups at major companies	Specify	0		0 %	Unplanned

Description

Overall Guide

Issue Scanning

Evidence of Value

Value of Evidence

Guide

Impact Board

Discovery Grid

Readiness

Craft Experiments

Experiment Priority

Learning Plan

Dashboard

Universal Table



Stick the handoff



# Join the Innovation Navigator Alpha Trial

Contact me:

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Put a real project through its paces.

Get insights.

Provide feedback on software.

Engage with SmartOrg coaches.