

# WORK PRACTICES

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# INNOVATION MENU

We refuse to move work forward one hour at a time. We create measurable impact. We're unafraid to push the established boundaries. We want to change the way we interact and get work done, how we collaborate, socialize, and achieve business results. We design for the Intel of the future.

## | APPETIZERS |



**32 QUESTIONS** - Do you really know what you do well & how often you do it? A FitBit/FuelBand for your work life [& home, too, if you want!].



**BATTLE THE UNFUN** - "Fun" isn't just about balloons & beer. It's also about a feeling of accomplishment, of control, of a job well done.



**COOL FACTOR** - Betcha don't know what the guy next to you did last week? Or that Sigal studies interestingness.



**RECESS** - Remember childhood play time? Let's bring it back and amplify creativity & innovation.



**FOCUS** - Are all those meetings really worth it? Reclaim your time! Put work before meetings.



**A DAY WITHOUT MEETINGS** - What could you accomplish if you had time to think, to work & to collaborate with your peers?



**JOB SHADOW/DAY IN THE LIFE** - Could you walk a mile in their shoes? What about on the golf course? Or with a fresh manicure?



**TEAM FUNCTION DIAGNOSTIC** - Your team is good - could it be even better?



**VIDEO UPDATES** - Down with the boring MSRs & the weekly status report email!



**WALK IT OUT** - Sitting is the new smoking. Get outside, take a walk, have a different kind of conversation.



**TIME TO THINK** - Give a little, get a lot.

## | ENTREES |



**CHOICE** - To be or not to be? To give or not to give? What kind of choice do you offer? What *could* you offer?



**IT'S ALL ABOUT THE CLOUD** - What's really in a name? Does a 'job title' say it all? Does it say anything?



**HIRING DIFFERENTLY** - Isn't it time to jettison the behavioral interview once & for all?



**INTERN CHALLENGE** - Should the interns be the only ones having fun around here?



**THE NETWORK EFFECT** - It's a 3-month interview... but who's interviewing who??



**TERM LIMITS** - What if managers could only serve at the will of the organization? What if their tenure was limited?



**THINK DIFFERENTLY** - What would "perfect" look like? And what if every decision & action got you 1 step closer?



**FREELANCING** - Work in a completely new way. Renounce the traditional model. Consider commitment in a new way.



**TAKE IT TO THE TOP** - Survey says ... what do your employees really want to know?

## | DESSERT |



**YOUR IDEA HERE** - What do you want to do? How would *YOU* drive change?



**CHANGE IS GOOD** - Want to change the world? Start here. <http://goto/changeisgood>.