

Innovation Framework the Team Is Supporting

Goal: Foster an environment in which employees are aware of innovative ideas and solutions, the avenues to implementation are understood and effective, and everyone is accountable for making innovations happen.

Strategies:

- 1. Awareness:** Recognize and celebrate Bank innovations to achieve greater appreciation for the Bank's innovative accomplishments and understanding of how to turn ideas into innovations.
- 2. Avenues:** Create or make clear ways in which ideas can surface with trust, respect, and openness.
- 3. Accountability:** Solicit, advance and follow through on innovative ideas to enhance business outcomes.